



#AbleTo

tap into talent

Course #3

Provide accommodation



Performance outcome: Gain sufficient knowledge and confidence to discuss job accommodations and work toward solutions

MODULE

3.1 Understand obligations

Learning objective:

Identify legal requirements and good practices for accommodation

- What is accommodation?
- Legislation and legal terms
- Embedding compliance in good practices
- Recognizing shared responsibility

MODULE

3.2 Encourage disclosure

Learning objective:

Recognize how organizations can encourage disclosure

- What is disclosure?
- Create a supportive, disability-aware workplace
- Share benefits and success stories
- Be aware of barriers to disclosing
- Make sharing comfortable

MODULE

3.3 Respond to requests

Learning objective:

Review and select appropriate accommodation responses

- Set the stage for success
- Understand steps in the process
- Identify possible solutions

START LEARNING NOW AT

[AbleTo.ca/learn](https://ableto.ca/learn)

- ▶ Bite-sized, self-guided learning
- ▶ A training toolkit to tailor group sessions
- ▶ Tools to move from learning to action

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