



tap into talent

Course #2

Hire inclusively



Performance outcome: Adopt inclusive practices to effectively hire and onboard talent with disabilities

MODULE 2.1 Broaden recruitment

Learning objective:
Construct an inclusive approach to recruitment

- Build inclusion into HR practices
- Promote a brand of inclusion
- Make your website accessible
- Create inclusive job postings
- Source talent with disabilities

MODULE 2.2 Select the best

Learning objective:
Recognize and apply inclusive selection methods

- Create the “right” job
- Recognize and address bias
- Review applicants effectively
- Conduct inclusive interviews

MODULE 2.3 Onboard effectively

Learning objective:
Select inclusive, impactful onboarding practices

- Reinforce inclusive culture
- Prepare for start date
- Welcome new employees
- Provide on-the-job training
- Offer a support network

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[AbleTo.ca/learn](https://ableto.ca/learn)

- ▶ Bite-sized, self-guided learning
- ▶ A training toolkit to tailor group sessions
- ▶ Tools to move from learning to action

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