



make hiring inclusive.

These employers are closing the employment gap for students with disabilities. They have been #AbleTo find this untapped talent by engaging with local post-secondary schools.

GOOD FOR BUSINESS



Seventy-eight percent of Canadians are more likely to buy a product or service from a business that hires people with disabilities.

- Ontario Disability Employment Network (ODEN)

Business name	Industry	Member of EARN*	Areas of recruitment interest	What they're #AbleTo do to help close the employment gap:
Bank of Canada <i>bankofcanada.ca</i>	Central Banking, Financial Sector	Yes	Part-time, summer positions, co-op, internship, apprenticeship, new grad recruitment (full-time)	The Bank of Canada is committed to a diverse and inclusive workforce. They have scholarship programs that help close the gap and an employee resource group that helps to ensure a barrier-free workplace by raising awareness of different disabilities and providing support.
Black and McDonald <i>blackandmcdonald.com</i>	Construction, Multi-Trade Services	Yes	Summer position, co-op, internship, apprenticeship, new grad recruitment (full-time)	Black and McDonald provides accommodations to employees for flexible work hours, work space as needed, access to technology, tools, and resources to remove barriers.
BuildAble <i>buildable.ca</i>	Accessible Design and Renovations	Yes	Volunteer, part-time, summer positions, co-op, internship, apprenticeship, new grad recruitment (full-time)	BuildAble provides an accessible and inclusive work environment. Their team values inclusivity and diversity as a hiring requirement for all staff. Accessibility and inclusivity are at the core of their services.
Deloitte <i>deloitte.com</i>	Professional Services	Yes	Part-time, summer positions, co-op, internship, new grad recruitment (full-time)	Deloitte's internal team focuses on accessibility and accommodations. They offer flexible work arrangements, partake in hiring programs with leading organizations and ensure a strategic focus on inclusion at the top level of the organization.
Enterprise Holdings <i>enterprise.ca</i>	Transportation, Automotive	Yes	Part-time, summer positions, co-op, internship, new grad recruitment (full-time)	At Enterprise, they provide employees an accessible and inclusive work environment. Being an equal opportunity employer, they are constantly thinking of new ways to continue being an employer of choice for top diverse talent. Their customers are diverse and so are their employees!
Government of Canada <i>canada.ca</i>	Government	N/A	Part-time, summer positions, co-op, internship, apprenticeship, new grad recruitment (full-time)	The Government of Canada is committed to ensuring the representation of persons with disabilities in the federal public service and improving their work experience. They offer initiatives such as the Employment Opportunity for Students with Disabilities and accommodation measures that remove barriers to fair assessment.
Shopify <i>shopify.ca</i>	Commerce	Yes	Co-op, internship, apprenticeship, new grad recruitment (full-time)	At Shopify, they are intentional with their inclusion practices in all areas of the business. This helps them to attract, hire, and grow the best talent and leverage their diverse thoughts and perspectives to make stronger decisions, so they can make commerce better for everyone.
SurveyMonkey <i>surveymonkey.com</i>	Information Technology	Yes	Part-time, summer positions, co-op, internship, apprenticeship, new grad recruitment (full-time)	At SurveyMonkey, their goal is to create an environment where everyone—no matter their background—can succeed, feel a sense of belonging, and learn from one another through intentional and open conversations. This commitment begins with their hiring practices and is embedded in all parts of the business.

* To learn more about the Employment Accessibility Resource Network (EARN) and how you can leverage EARN in your diversity and inclusion strategy, please visit earn-paire.ca/.